





# REELS AND SPUDS

Issue 14 Local 752 December 2022

## www.ironworkerslocal752.com

Pension and Benefit Funds Administrator: Wayne Martell – Telephone: 902-450-0227

Email: benpen@ironworkerslocal752.com

\*\*Payments of Union Dues can be made through: Credit Card, Debit and E-Transfer\*\*

(E-Transfer email address: dues@ironworkerslocal752.com)

\*\*NEW\*\* - Payments of failed welding tests may be sent through E-Transfer to the Training Office:

payments@ironworkerslocal752.com

(Online banking available as dues payment through CIBC, Credit Union and Scotia Bank)



From the Executive, Officers and Staff we extend to you and your family, best wishes for a happy and healthy New Year

George MacDougall, Business Manager & FS-T

Neil Horne, President, Business Agent and Training Coordinator

Andréa Hodder-McIsaac, Executive Assistant Sheri Lewin, Administrator of Rebar and Structural Training Wayne Martell, Funds Administrator

#### Your Executive

Vince Delaney (Recording Secretary) Brendon Tate, Stephen Richards, Mitchell Barnhill, Cory Angowski and Jason Bowie

#### Your Trustees

Brad MacLean, Paul Gallant, Terry Dearman

Your Vice-President

Josh LeBlanc

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#### **HOLIDAY HOURS**

December 22, 2022 - Open

December 23, 2022 – January 2, 2023 – Closed

January 3, 2023 - Open

\*If there is an urgent matter, please contact George MacDougall at 902-471-2098 or Neil Horne at 902-456-3339 for assistance\*

#### NEW ORGANIZER

We would like to announce that we have a new District Council of Eastern Canada Organizer, Scott Martin.

Scott will be representing our Local and Local 842 throughout Nova Scotia, PEI and New Brunswick

# IN SYMPATHY

As we look back over the year, we are saddened by the loss of a member. This year we remember:

John C Stevens

#### IRONWORKER CLOTHING

We have a limited selection of hoodies available for \$40.00 and Long Sleeve Shirts for \$20.00 at our Union Office at 24 Lakeside Park Drive, Unit 103 in Lakeside.

Please call our office at 902-450-5615 in advance to check available supply and sizing as they tend to sell out quickly.

#### **UNION MEETINGS**

Enclosed or attached with your newsletter is a new Meeting Schedule for 2023. As meetings are a great source of information regarding current employment situations and other important issues that arise, we appreciate your attendance. We schedule 10 Regular Monthly meetings a year. As you will notice we now hold meetings by Zoom or in person at the union building in Lakeside.

# **DUES REMINDER**

\*\*If you don't work the first week of the month, your employer does <u>not</u> deduct dues for that month. If your standing is in arrears 6 months, you become suspended from the Union\*\*

Current dues rates are as follows: Journeypersons: \$35.00/month, Apprentices and Probationary members: \$34.00/month, our Honorary Member dues rate remains unchanged and are \$8.40/month

<u>Please remember to forward any changes of addresses</u>, telephone <u>numbers and email addresses</u>. This is very important so that you may continue to receive your dues receipts, taxation receipts, correspondence and information from your funds administrator. Our website is www.ironworkerslocal752.com. Please stay informed of our Union Meetings as indicated through our new 2023 Meeting Notice.

### \*\*FRIENDLY REMINDER\*\*

As an on-going effort to email union dues receipts since it is not only cost effective, it is quicker and more environmentally friendly, please contact our office and provide us with your email address if you have not already done so.

\*Please remember to check your emails regularly as we will be forwarding more correspondence to you in the future\*

# \*\*\*\*\*TRAINING CONFIRMATION\*\*\*\*

Should you be confirming training and/or safety attendance, please contact our training office.

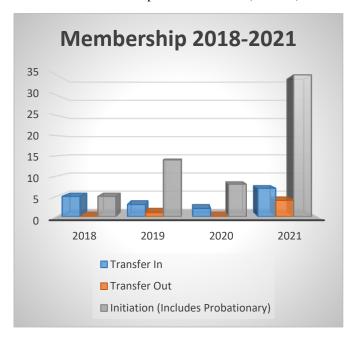
# \*\*\*\*\* OUT OF WORK MESSAGES\*\*\*\*

It is IMPARATIVE that should you be out of work to contact our office immediately so that way you will be placed on our "Out of Work" listing. If we were not to hear from you, unfortunately you may be overlooked and not be dispatched should an employer require manpower.



## IN COMPARISON

A look at our membership from 2018-2021 (Jan-Dec)



# IN RECOGNITION OF HONORARY MEMBERS AND/OR LIFETIME MEMBERS

The following members received Honorary and Lifetime Membership Status as per our International (from January 2022 to date):

- Terry Dearman (Honorary)
- Leo Bowie (Lifetime)
- Randy Hiltz (Lifetime)
- Kenneth LeBlanc (Lifetime)
- William Thomas (Lifetime)

Please note eligibility requirements for both Honorary and Lifetime membership:

Honorary – Member must be in good standing (paid to date) and have 5 years continuous membership at the time of application and be permanently disabled or incapacitated as a result of working at the trade.

Lifetime – Member must be either reached the age of 65 and be in good standing and have 25 years of continuous membership at the time of application. OR have 20 years continuous membership at the time of application. Member also must be permanently disabled as a result of working at the trade (physician statement required)

# Check us out on Facebook!

# RELIABILITY STATUS FOR GOVERNMENT JOBS

As more and more government projects require a security clearance if you have not already done so please contact our office for information and applications to obtain Reliability Status.

We have available at our office the forms required that we can email, mail, be completed in person or have faxed to you.

Neil Horne, George MacDougall and Andréa Hodder-McIsaac can assist you with this completion as they are all cleared with the government.

# FROM YOUR FUNDS ADMINISTRATOR

If you have any changes in address, telephone number, dependents or beneficiaries through the plan, please contact Wayne at 902-450-0227 or email him at <a href="mailto:benpen@ironworkerslocal752.com">benpen@ironworkerslocal752.com</a> to update your records ©

# <u>IMPORTANT – WE NEED YOUR RESPONSE</u>

It is imperative that once you receive your letters regarding schooling, tests and/or training scheduled for you that you contact our office and advise us of your attendance.

A "no reply" becomes very time consuming for us as we try to locate you to get a response.

You can contact us by telephoning us at 902-450-5615, Ext 423 or emailing us at training@ironworkerslocal752.com

## THANK YOU FOR YOUR SUPPORT!!

# HONORARY AND LIFETIME MEMBER SOCIAL CLUB

We are pleased to announce that past business managers, Roderick MacLennan and John Wilson have started a new social club where honorary and lifetime members can meet during the year to catch up on life events. Please reach out to John Wilson at <a href="mailto:jsw82@hotmail.com">jsw82@hotmail.com</a> or Roddie MacLennan at <a href="mailto:jbmaclennan@gmail.com">jbmaclennan@gmail.com</a> if you have any questions or concerns.



# REQUIRED CERTIFICATION

The Nova Scotia government announced considerable infrastructure spending for both Halifax and Cape Breton. A condition of employment on these projects is that all trades people be either red seal certified or registered apprentices. If you do not possess this certification, please contact the training office to discuss your options. More information on these conditions can be found in the community benefit language of the tender documents.

#### TRAINING NOTES

The following have either participated in a red seal upgrade course or have completed their final level of Apprenticeship and were successful in obtaining their red seal:

### Reinforcing

Vaughan Cotton Ronald Singer Trevor Anthony Jamie Laffin Scott Westhaver (Local 711) Shannon McPhee Brandon Dube Charleena Gagnon Chris Oliver

There will be an Apprentice Class writing their exam on December 10th and an upgrading class writing on December 17th.

# SUMMARY OF TRAINING THIS YEAR

Here are our numbers up to November 14, 2022:

Manlift59 membersWHMIS 201541 membersFirst Aid67 membersConfined Space46 membersFall Protection138 membersTelehandler56 membersWelding Tests83 members

Congratulations to Stephen Richards obtained his Instructor Training Certificate

# INSTRUCTOR TRAINING IN MICHIGAN:

The following members attended the instructor training course in Michigan this year: Neil Horne, Matthew Carroll and Mitch Barnhill and Stephen Richards.

#### IMPACT COURSES!

This year a number of IMPACT courses were held.

- Fundamentals of Cost Estimating & Bidding 6 members attended
- How to Win Friends and Influence People in Business 1 member attended

- Supervisor Training for Shop Iron Workers 4 members attended
- Superintendent Training 5 members attended
- Advanced Layout & Total Station 1 member attended

#### APPRENTICESHIP COMPETITION

This year's apprenticeship competition was held from September 21-24 in Denver, Colorado. Robbie Allen was sent to represent our local.

#### APPRENTICSHIP and TRAINING

All Apprentice members entering our Local as initiated or from other locals through transfers are required to attend school. As this is mandatory to the trade, we have in place an agreement between the member and the Union.



## MANDATORY COURSES AND ATTENDANCE

WHMIS 2015/GHS is a requirement to access jobsites also Fall Arrest is a certification every Ironworker should possess.

It is becoming increasingly harder to get our members to attend mandatory safety training required for site access. Every member should refer their Collective Agreement for a list of mandatory training requirements and contact the training office to set up dates for training. By not having this training, a member may be denied access to site and this may also result in non-union companies securing work.

# IN THE NEWS

It has been an extremely busy year for us! We have reached high employment rates in both the Structural and Reinforcing sectors.

With members reaching retirement age, we are needing more workers in the trade in both Structural and Rebar.

This year we are proud to announce the completion of our new training center. This year we have received a grant from IMPACT (\$250,000). This training center will house a

classroom and shop. We look forward to a future of ongoing education and members being held within our building.

Margaret Budden (Horne) attended a Tradeswomen Building Bridges conference in London, England from June 9-21, 2022 representing tradeswomen in Canada. Margaret was the first female red seal Journeyperson Ironworker in Canada.

Projects that the local has either completed or are currently working on are:

- NSCC new community college (Cape Breton)
- Sewer Treatment Plant (Cape Breton)
- North Sydney General Hospital (Cape Breton)
- Bayers Lake Health Centre Complex (Mainland)
- Highway bridges throughout the province.
- Sproule lumber (Mainland)
- Condos and various multi-purpose buildings (Mainland)

We filed a grievance with Fitz Construction and settled in this in September.

We successfully certified the following the following companies this year:

- Excel Erectors (Cape Breton)
- Brilun Construction (Cape Breton)
- Target Hydraulics & Machine Works (Cape Breton)
- Pro Structure Iron Works Inc. (Mainland)
- Pro Armature (Mainland)





